

V.MURUGAN, M.Com., B.Ed., M.Phil., M.B.A., PGDCA., Ph.D.,

Designation : Assistant Professor in Commerce
Department : Commerce
Subject Interest : Accounting, Income Tax,
Human Resource Management
Specialization : Accounting
For more Information : SET, NET (Commerce) SET (Management)
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DETAILS OF PROFESSIONAL AND RESEARCH EXPERIENCE (SPECIFYING PERIOD)

Assistant Professor

Institute : NETHAJI SUBASH CHANDRA BOSE COLLEGE,
Period : 20.06.2000 TO 29.02.2016
Teaching Area : Accountancy, Income Tax, Marketing, Statistics

Assistant Professor

Institute : POOMPUHAR COLLEGE (Autonomous)
Period : 01.03.2016 TILL DATE
Teaching Areas : Accountancy, Income Tax, Marketing, Statistics

Associate Professor and Head

Institute :
Period :
Teaching Areas :
Research Areas :

ACADEMIC PROFILE

Ph.D.,

University : BHARATHIDASAN UNIVERSITY
Date and Place : 06.02.2013 – KHADIR MIHIDEEN COLLEGE,
ADIRAMPATTINAM
Research Supervisor : Prof. Dr.A. ZIAUDEEN
Title of Thesis : HUMAN RESOURCE MANAGEMENT IN TNEB- A Study

M.Phil.,

University : PERIYAR
Main Subject : COMMERCE
Year : 2017
Marks : 67%
Supervisor : Dr. R.INDRAJITHU
Title of Dissertation : STRESS MANAGEMENGEMENT AMONG BANK
EMPLOYEES IN TIRUVARUR.

PG

University
College
Main Subject
Year
Marks

M.Com.,

: BHARATHIDASAN
: THIRU.VI.KA GOVT ARTS COLLEGE, TIRUVARUR.
: COMMERCE
: 1988
: 58.50%

PG

University
College
Main Subject
Year
Marks

MBA.,

: IGNOU
: SCHOOL OF DISTANCE EDUCATION
: MANAGEMENT
: 2013
: 65%

UG

University
College
Main Subject
Year
Marks

B.Com.,

: BHARATHIDASAN
: THIRU.VI.KA GOVT ARTS COLLEGE, TIRUVARUR.
: COMMERCE
: 1986
: 52.25%

UG

University
College
Main Subject
Year
Marks

B.Ed.,

: ANNAMALAI
: DIRECTORATE OF DISTANCE EDUCATION
: COMMERCE
: 1991
: 59%

PGDCA.,

: BHARATHIYAR

: SCHOOL OF DISTANCE EDUCATION

: COMPUTER APPLICATIONS

: 2016

: 58%

: TAMIL NADU STATE BOARD

: COMMERCE

: 1983

: 77%

: TAMIL NADU STATE BOARD

: GENERAL

: 1981

: 52%

Completed

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NIL

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File Number :
Year :
Amount Received :
Title :

Funding Agency :
File Number :
Year :
Amount Received :
Title :

WORKSHOPS ORGANIZED

1. **Funding Agency** : IECD-Trichy Organized five days
 entrepreneurship training workshop for
 College Teachers
 Date : 21.03.2013 to 25.03.2013
 Amount Received :
 Place : TIRUVARUR
2. **Funding Agency** :
 Date :
 Amount Received :
 Place :
3. **Funding Agency** :
 Date :
 Amount Received :
 Place :
4. **Funding Agency** :
 Date :
 Amount Received :
 Place :

5. **Funding Agency** :
- Date** :
- Amount Received** :
- Place** :

RESEARCH GUIDANCE

M.Phil.,

- Number of M.Phil., Scholars** : 6
- Degree Awarded** : 6

Ph.D.,

- Number of PhD Scholars** : 1
- Degree Awarded** :
- Thesis Submitted** :
- Synopsis Submitted** :

AWARDS AND DISTINCTION

1.

PUBLICATIONS - ARTICLES PUBLISHED IN JOURNALS

1. A paper on “Human Resource Accounting” published in Journal of Financial Services and Management, dated July-Sep 2012 .
2. A paper on Human Capital Management- in HRD Times –April-2012
3. A paper on HRM Practices, Job satisfaction and Turnover - in HRD Times –Feb-2014
4. A paper- A study on consumers’ preferences towards bath soap in Tiruvarur District-IJCBM- Vol-6, June 2017. ISSN-2319-7878
5. A paper on Consumers’ buying behaviour at Super Markets in Tiruvarur District. In IJRCM- June-2017.
6. A paper on Organisations’; development through Human Resource Accounting- in Bodhi

International Journal of Research on Humanities, Arts and Sciences- E-ISSN 2456-5571.

7. A paper on – Issues and Challenges in Human Resource Accounting in International Journal of Advanced Scientific Research & Development. – IISN 2394-8906, Impact Factor- 3.151
Volume 5

RESEARCH PAPERS ACCEPTED FOR PUBLICATION AND UNDER REVIEW

1.

POSTERS AND PAPERS PRESENTED IN NATIONAL AND INTERNATIONAL LEVEL

1. Presented a paper on HRM in the (Uthista Bharath) International Seminar conducted by Sri Sankara Arts and Science College, Kancheepuram, on 9 & 10.02.2012
2. Participated and presented a paper on Performance Appraisal – Human Resource Management on National Level Seminar on “INNOVATIVE PRACTICES IN MANAGEMENT” conducted by A.V.C.College of Engineering, Mannampandal, Mayiladuthurai on 11.04.2008
3. Participated and presented a paper on “Total Quality Management” on National Level Seminar on “Consumer Awareness, Protection and Promotion of Consumer Rights conducted by Khadir Mohideen College, Adirampattinam and Indian Institute of Public Administration, New Delhi on 21 and 22 February, 2009.
4. Participated and presented a paper entitled “Mutual Funds” in the Seventh National Conference on Services Marketing: Trends, Challenges and Strategies organized by Commerce Wing, DDE, Annamalai University, on 27.12.2008.
5. Participated and presented a paper on Human Resource Accounting in the national conference conducted by Jamal Mohamed College on Business and Finance 03.03.2012.
6. Participated and presented a paper on Risk Management in the UGC Sponsored National Seminar conducted by Seethalakshmi Ramaswami College, Trichy on 20-

21.01.2010.

7. Participated and presented a seminar paper on Globalization and Human Resource Development on National Seminar on “Impact of Globalization on Indian Industries and Foreign Trade conducted by Khadir Mohideen College, Adirampattinam on 28.03.2011.
8. Participated and presented a paper on Issues and Challenges in Human Resource Accounting in One Day International Conference on Contemporary Issues in Business- A Global Perspective organised by Swami Dayananda College of Arts and Science , Manjakudi. On 12.09.2018

CHAPTERS IN BOOKS - PUBLICATION

Sl.No	Publishers	Title of the paper	Month/ year	ISBN:
01	RED'SHINE PUBLICATION PVT. LTD.	Life Long Learning- It Is Possible	March, 2021 (First Edition)	ISBN: 978-93-90937-02-8 DIP: 18.10.90937/028
02	RED'SHINE PUBLICATION PVT. LTD.	A Study on Causes for Stress Among Private School Teachers with Special Reference To Tiruvarur District.	April, 2021 (First Edition)	ISBN: 978-1-6671-4354-5 ISBN-A: 10.978.1667143/545 DIP: 18.10.1667143.545 DOI: 10.25215/9781667143545
03	NITHYA PUBLICATION BHOPAL	RTI-Challenges	First Edition 2021	ISBN: 978-93-90699-10-0
04	Archers and Elevators publishing house	HIGHER EDUCATION ENVIRONMENT AND OPEN EDUCATIONAL	Multidisciplinary Research, Volume -2 30/08/2021	ISBN: 978-93-90996-57-5

		RESOURCES		
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PAPER PUBLICATIONS

Sl.No	Publishers	Title of the paper	Month/ year	ISBN:
01	Anandibai Raorane Arts, Commerce and Science College, Vaibhavwadi, Dist. Sindhudurg - 416810 . (NAAC Accredited "A" Grade & ISO 9001:2015 Certified.	GREEN HUMAN RESOURCE MANAGEMENT	27th May , 2021	
02	Anandibai Raorane Arts, Commerce and Science College, Vaibhavwadi, Dist. Sindhudurg - 416810 . (NAAC Accredited "A" Grade & ISO 9001:2015 Certified	HUMAN RESOURCE INFORMATION SYSTEM,	27th May , 2021	
03	International Journal of Innovative Research Technology	CONSUMER BUYING BEHAVIOR TOWARDS AYURVEDIC PRODUCTS IN TIRUVARUR DISTRICT,	Volume 8 Issue 1 June 2021	ISSN-2349-6002

		TAMILNADU		
04	Journal of Emerging Technologies and Innovative Research (An International Open Access Peer-reviewed, Refereed Journals)	ICT Based Assessment Methods in Education.	JETIR July 2021, Volume 8, Issue 7	(ISSN-2349-5162)
5	RESEARCH JOURNEY International E-Research Journal	Digitalization and Consumers' Behavior Attitudes with Special Eeference to Online Purchase in Tiruvarur, India	July 2021 Special issue 269 (C)	E-ISSN - 2348-7143
6	RESEARCH JOURNEY International E-Research Journal	A Study on the Impact of Green Marketing on Consumer Buying Behavior - in Thiruvarur Town	July 2021 Special issue 269 (D)	E-ISSN - 2348-7143
7	Research Trends in Multidisciplinary subjects -Vol-2	Communication Technological Trends and Its role in Education -Archers and Elevators Publishing House	Sep-2021	978-93-90996-67-4

EDITOR FOR BOOKS.

Sl.No	Publishers	Title of the Book	Month/ year	ISBN:
1	Archers and Elevators Publishing House	MARKETING IN 2021	2021	978-81-946245-1-6
2	Red's shine Publication Pvt., Ltd.,	MULTIDISCIPLINARY SUBJECTS FOR RESEARCH-XII Volume-2	October, 2021 (First Edition)	ISBN: 978-1-7948-8891-3 ISBN-10: 1-79-488891-8 DOI: 10.25215/1794888918 DIP: 18.10.1794888918
3	Red's shine Publication Pvt., Ltd.,	Multidisciplinary Approach in Research (Volume-1) (Co-Editors) Editor Code: 18202155738	December, 2021 (First Edition)	

PATENT

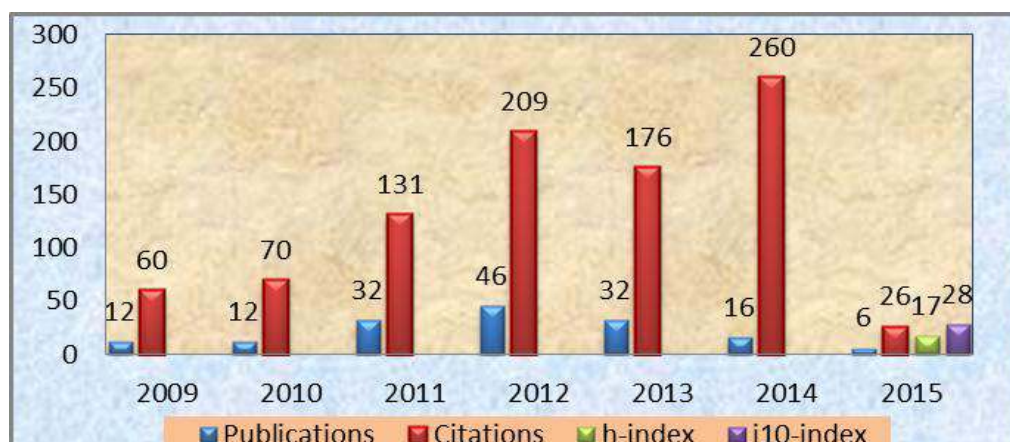
Sl.No	Publishers	No	Month/ year	ISBN:
1	AUSTRALIAN PATENET	2021102153	26/05/2021	A METHOD OF TRACKING AND MANAGING MKUNICIPAL WASTES USING GEO SPATIAL TECHNOLOGY

BOOKS PUBLISHED

1.

CITATION INDICES DETAILS (REFER GOOGLE SCHOLAR FROM 2007-2015)

Publications	:
In Journals	:
In Conferences	:
Citations	:
h-index	:
i10-index	:
Cumulative Impact factor	:



MEMBERSHIP IN BODIES ON EDUCATION AND NATIONAL DEVELOPMENT

1.

POSITION HELD / LEADERSHIP ROLE PLAYED

1.

INVITED GUEST LECTURES

1.

TRAINING PROGRAMME

Orientation Course (UGC Sponsored)

Place : Orientation Course- UGC – HRDC Pondicherry University

Duration : 28 days (01.03.2018 -28.03.2018)

ARPIT Refresher Course in Commerce

Place : online 16 weeks –

Duration : 01/09/2019 to 15/01/2020

ARPIT Refresher Course in Financial Markets & Emerging Business Models

Place : online 16 weeks

Duration : 01/09/2019 to 15/01/2020

ARPIT Refresher Course in Pedagogical Innovations And Research Methodology

Place : online 16 weeks

Duration : 01/12/2020 to 31/03/2021

ARPIT Refresher Course in Curriculum Pedagogy and Evaluation for Higher Education

Place : online

Duration : 01/12/2020 to 31/03/2021

Refresher Course in Curriculum Design Development and Assessment

Place : online – CALICUT UNIVERSITY

Duration : 03 – 16/03/2021

Refresher Course in New Paradigms in Commerce and Management

Place : online – TLC, Ramanujan College ,PMMMNMTT

Duration : 15-28 /09/2021

ONLINE FDP, STTP, etc., attended

Sl.No	Name of the Programme	Name of the Institute- conducted	Duration	Title of the Programme
1	FDP	Teaching Learning Centre, Ramanujan College University of Delhi	2 Weeks-online 15 to 29/09/2020	ENHANCING PSYCHOLOGICAL SKILLS FOR TEACHING & PRACTICE
2	FDP	Teaching Learning Centre, Ramanujan College University of Delhi	1 Week-online 29/10/2020 to 05/11/2020	"ADVANCED PEDAGOGICAL TECHNIQUES"
3	FDP	Teaching Learning Centre, Ramanujan College University of Delhi	1 Week online- 18 to 25/10/2020	"ICT ENHANCED TEACHING LEARNING AND CREATING MOOCs"
4	FDP	Teaching Learning Centre, Ramanujan College University of Delhi	1 Week online-20 to 26/11/2020	"TRANSFORMING LIFESTYLE THROUGH YOGA DARSHAN & ITS FUNCTIONAL
5	UGC-STC	BHARATHIDASAN UNIVERSITY	12 To 14/08/2020	Research Methodology
6	FDP	SPPU	03/08/2020 to	Development, delivery and

			07/08/2020	Evaluation of E-content
7	2 Week FDP	TLC, Ramanujan College, MHRD	10-23/12/2020	Research Methodology-A learning journey
8	10Days FDP	RBVRR Women's College (Autonomous) Affiliated to Osmania University	28/12/2020 to 06/01/2021	Ten Day Faculty Development program on 'Research Methodology'
9	one week Faculty Development Program	SINHGAD TECHNICAL EDUCATION SOCIETY'S SINHGAD INSTITUTE OF TECHNOLOGY & SCIENCE, Narhe, Pune	Jan. 27-31, 2021.	"Smart Technology Pillars of 5G and Beyond"
10	FDP	Arts, Commerce and Science College, Kille Dharur	1/2/2021 to 6/2/2021	"Creation of Digital Academic Platform"
11	6 Days STTP	Anjuman College of Engineering and Technology	1/2/2021 to 6/2/2021	The Pedagogic Approach for Effective Teaching OBE
12	5 Day FDP	AICTE Training And Learning (ATAL) Academy	8/2/2021 to 12/2/2021	"Cyber Security
13	One Week FDP	PMMMNM-TT-KANYA MAHA VIDYALAYA	18/01/2021 to 23/01/2021	Development of e-content and MOOCs in Four Quadrants
14	STTP	SASMIRA'S Institute of Management	8-13/02/2021	Emphasizing Morals, Values,

		Studies and Research		Ethics and Behavioural Science in Teaching
15	STTP-6 Days	AICTE- ANJUMAN COLLEGE OF ENGINEERING AND TECHNOLOGY	01/03/2021-06/03/2021	The Pedagogic approach for effective teaching learning through OBE
16	FDP	Annamalai University	26-27/02/2021	Online Teaching Techniques and Practices
17	One Week FDP	Vinayakrao Patil Mahavidyalaya, Vaijapur,	8th March to 13th March 2021	Faculty Student Development Programme on Education and Development
18	7 Days online International FDP	Nalla Muthu Gounder Mahalingam College NGMC	20-27/10/2021	Changing Dimension in Commerce Education
19	5 Days FDP	NIT SIKKIM	16-20/02/2021	Strategies in Modern Pedagogy
20	5 Days FDP	SRM INSTITUTE OF SCIENCE AND TECHNOLOGY	09 - 13/03/2021	Language and Literature : Tools to Understand Society and Culture
21	7 Days FDP	(IQAC),NAAC cell under Scheme of "Atmanirbhar Madhya Pradesh outcome indicator 3".	15 th to 21st March 2021	"Capacity Building for teachers in Higher Education and their Empowerment with Multidimensional Skills"
22	Work shop 5 Days	ATAL -AICTE	25 -29/10/2021	Case Writing for Management and Commerce Education

23	5 Days online FDP	AICTE Training And Learning (ATAL) Academy	15 to 19-2-2021	Capacity Building
24	FDP	Indira College of Commerce and Science	9- 13/11/2021 30- Hours	Faculty Efficiency Enhance Programme
25	7 Days National Level FDP	BHOPAL SCHOOL OF SOCIAL SCIENCE, BARKATHULLA UNIVERSITY	11 – 17/11/2021	Innovative Teaching Strategies for Effective Implementation of NEP 2020
26	3 Days International e- conference	Kamaraj College, Thoothukudi	9-11/11/2021	Talent Management and Effective Workforce
27	Three Days National Level e-Workshop	Excel Business Scholl	18th,19th&20th November,2021.HOL;	“SECURITIES MARKET”
28	7 Days National e-Workshop	Govt., Model Science College,	01-07/11/2021	Research Methodology Tools and Techniques
29	Online Certificate Course	E-Resource Development Cell, Sanatan Dharma College, Ambala	16-25 October, 2021	“MOODLE LMS”
30	7 Days FDP	ST. MARRY’S COLLEGE, CALICUT	06 -12/09/2021	Effective Teaching Strategies in Higher Education
31	One Week online National FDP	GAD TLC PMMMNTT Govt.,of India, Ministry of Education	24-30/08/2021	Multidimensional Skills for Teaching Fraternity in Higher Education Institutions
32	7 Days FDP	Dr.G.Shankar Woemns College	22-28/09/2021	Research Methodologies in Social Science
33	5 Days FDP	St,Joseph’s College , Chennai	20-24/09/2021	Teaching Learning and Research pedagogy for Excellence in Education
34	7-Day Faculty Development Programme	CHRIST NMAGAR COLLEGE	31 August 2021 to 7 September 2021.	7-Day Faculty Development Programme on Accreditation

				Framework,
35	One Week Virtual International Faculty Development Program	Government Ramnarayan college	1st September 2021 to 8th September 2021.	on “Legal, Ethical and Social Issues of Digital Age: Stay Online Stay Safe”
36	5 Days FDP	S G T University	19-23/07/2021	Tax Computation , Planning, Filling ITR
37	7 Days PDP	Patrician College of Arts and Science	26/07 to 01/08/2021	Strategies for Effective Classroom Teaching
38	5 Days FDP	SGT UNIVERSITY	26/07/2021-30/08/2021	Investing in Capital Market
39	One Week International Webinar	ALAGAPPA UNIVERSITY SOCIAL WORK WING	19/07/2021 - 23/07/2021	Indian Philosophy on the occasion of INDIAN PHILOSOPHER’S DAY, 2021
40	5 Days FDP	SAGE University	21-25/12/2020	Healthy Food for Healthy Society
41	6 Days STTP	Sri Aurobindo Institute of Technology	21-26/12/2020	“Cyber Security & Forensics
42	One Week FDP	R.G BHOYAR INSTITUTE	12-18/10/2020	MOOC- MOODEL VIA MOODEL
43	STC	SWAYAM	4 weeks -10/11/2019	Research Ethics
46	STTP	NITTTR, BHOPAL	27 – 31/07/2020	PREPARE STUDENTS FOR JOB INTERVIEW
47	STTP	NITTTR, BHOPAL	14-18/09/2020	SKILL BASED TEACHING AND LEARNING
48	Skill Development Course	BHARATHIYAR UNIVERSITY	10 Days-02-12/11/2020	GST –Registration, assessment
49	“5-day online FDP	Department of Mechanical Engineering NATIONAL	21-25/09/2020	Universal Human Values for DEEKSHARAMBH

		INSTITUTE OF TECHNOLOGY PATNA		
50	AICTE sponsored Online Short - Term Training Programme (STTP)	PSGR Krishnammal College	30/11/2020 to 05/12/2020	‘Application of R in Management Research
51	FDP	GL RESEARCH ACADEMY	12/10/2020 TO 17/10/2020	STATISTICAL APPLICATIONS USING SPSS
52	Certificate Course (ST)	e-Learning College	14/05/2020 to 18/05/2020	Human Resources Management (Short Course)
53	STTP	A One Week AICTE Sponsored Short Term Training Programme	26-10-2020 to 31-10-2020	Harmony in the Workplace: Effective Interpersonal & Communication Skills

TEACHING EXPERIENCE FROM 1993 TO TILL DATE

Total Teaching Experience : 21 years

Under Graduate : 21 years

Post Graduate : 18 years

PERSONAL DETAILS

Name : V.MURUGAN
Gender : Male
Date of Birth : 30/05/1966
Age : 55 years
Place of Birth : KULIKARAI, TIRUVARUR DISTRICT. 613704
Marital Status : Married

Residential Address : 173, CHIDAMBARAM NAGAR, III - Street,
Near E.B. Colony, TIRUVARUR. 610001.

Official Address : POOMPUHAR COLLEGE (Autonomous)
MELAIYUR-609 107

Email : murugan30051966@gmail.com

Web :

Any other Information :

- * Participated in two day UGC sponsored workshop on Research Methodology for Teacher Scholars held from 24.09.2009 to 25.09.2009 BY Pondicherry University.
- * participated a one day workshop on "Emerging trends in Teaching Skills" conducted by Nagappattinam Sea City Junior Chamber.
- * Participated in the two state level conference on Futuristic Perspectives of college of arts and scenario in the changing global scenario organized by Dhanraj Baid College, Chennai on 30 -31.03.2004.
- * Undergone the 10 days General Orientation Course specially designed for N.S.S Programme Officer from 18.07.2001 to 27.07.2001 conducted by Madras School of Social Work.
- * Undergone the 05 days Refresher Course specially designed for N.S.S

Programme Officer from 04.08.2003 to 08.08.2003 conducted by Madras School of Social Work.

- * Undergone two day Workshop on Red Ribbon Club Management from 28.08.2005 to 29.09.2005 conducted by Bharathidasan University, Tiruchirapalli and Tamil Nadu State Aids Control Society, Chennai.
- * Participated in the One Day Orientation Training on Guidance and Counselling to Teachers / Students of affiliated colleges under Bharathidasan University, Tiruchirapalli.
- * Participated a one day orientation training to university and college teachers on guidance and counselling conducted by IECD- Bharathidasan University ON 22.12.2005
- * Attended a one day programme on Brain Storming , evolution strategies for entrepreneurship and career development to youth held at IECD-Trichy on 24.10.2009.
- * Participated in the one day orientation training on guidance and counselling to Teachers organized by IECD- Trichy on 22.12.2005
- * Undergone two day Workshop on Red Ribbon Club Management from 28.08.2005 to 29.09.2005 conducted by Bharathidasan University, Tiruchirapalli and Tamil Nadu State Aids Control Society, Chennai.
- * Participated in the One Day Orientation Training on Guidance and Counseling to Teachers / Students of affiliated colleges under Bharathidasan University, Tiruchirapalli.
- * Served as college **N.S.S Programme Officer** for 4.5 years, conducted 5 special camps in adopted villages and conducted number of awareness programme.
- * Completed one day training programme on : Awareness training on AIDS to N.S.S.Programme officer conducted by Health Manpower Development Institute, Viluppuram,. on 10.04.2002 and 13.12.2002.
- * Passed senior grade examination on First Aid conducted by St. John Ambulance Association.

- * Acted as a co-ordinator in Entrepreneur Development Cell of Bharathidasan University, conducted seminar on Entrepreneur Development, Training programme for Young Entrepreneurs.
- * Attended One Day Orientation Course on Entrepreneurship Development Programme for College EDC Co-ordinators on 04.03.2005
- * Acted as a Chief Superintendent for Bharathidasan University Examination for more 7 times.
- * Acted as Chief Superintendent in Tamil Nadu Public Service Commission (VAO) Examination on June- 2007 , June 2014 Group -II ,conducted successfully.

