

# **Yearly Status Report - 2017-2018**

| Part A  |                                  |  |
|---|----------------------------------|--|
| Data of the Institution                       |                                  |  |
| 1. Name of the Institution                    | Poompuhar College                |  |
| Name of the head of the Institution           | Dr. C. Nakkeeran                 |  |
| Designation                                   | Principal(in-charge)             |  |
| Does the Institution function from own campus | Yes                              |  |
| Phone no/Alternate Phone no.                  | 04364260827                      |  |
| Mobile no.                                    | 9488004012                       |  |
| Registered Email                              | poompuharcollege@gmail.com       |  |
| Alternate Email                               | iqacpc1964@gmail.com             |  |
| Address                                       | Melaiyur - 609 107, Sirkali (TK) |  |
| City/Town                                     | Mayiladuthurai                   |  |
| State/UT                                      | Tamil Nadu                       |  |
| Pincode                                       | 609107                           |  |
| 2. Institutional Status                       |                                  |  |

| 4-Mar-2009  D-education  ural  elf financed and grant-in-aid  r. K. Parasuraman  4364260827 |
|---|
| elf financed and grant-in-aid r. K. Parasuraman 4364260827                                  |
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| r. K. Parasuraman<br>4364260827   |
| 4364260827  |
|   |
|   |
| 098195543   |
| compuharcollege@gmail.com   |
| qacpc1964@gmail.com   |
|   |
| ttp://www.poompuharcollege.ac.in/agar   |
| es  |
| ttp://www.poompuharcollege.ac.in/acade  |
|   |

| ſ | Cycle | Grade | CGPA  | Year of      | Vali        | dity        |
|---|-------|-------|-------|--------------|-------------|-------------|
|   |       |       |       | Accrediation | Period From | Period To   |
|   | 1     | B+    | 77.60 | 2007         | 31-Mar-2007 | 30-Mar-2012 |

# 6. Date of Establishment of IQAC 27-Jun-2007

# 7. Internal Quality Assurance System

| Quality initiatives by IQAC during the year for promoting quality culture                             |  |  |  |  |
|---|--|--|--|--|
| Item /Title of the quality initiative by IQAC  Date & Duration  Number of participants/ beneficiaries |  |  |  |  |
| No Data Entered/Not Applicable!!!   |  |  |  |  |

| L::asset('/'),'public/').'/public/index.php/admin/get_file?file_path='.encrypt('Postacc/Special_Status/'.\$instdata->uploa d_special_status)}}  |                  |                      |                             |                |
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| 8. Provide the list of Special Status conferred by Central/ State Government-UGC/CSIR/DST/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.   |                  |                      |                             |                |
| Institution/Departmen Scheme t/Faculty  | Scheme Funding   |                      | Year of award with duration | Amount         |
| No Data Ent   | No Data Entered/ |                      | cable!!!                    |                |
| No I  | Files            | Uploaded             | 111                         |                |
| 9. Whether composition of IQAC as per lates NAAC guidelines:  | st               | Yes                  |                             |                |
| Upload latest notification of formation of IQAC   |                  | <u>View</u>          | <u>Link</u>                 |                |
| 10. Number of IQAC meetings held during the year:   | 1                |                      |                             |                |
| The minutes of IQAC meeting and compliances to the decisions have been uploaded on the institutional website  |                  | Yes                  |                             |                |
| Upload the minutes of meeting and action taken r  | <u>View</u>      | <u>Uploaded File</u> |                             |                |
| 11. Whether IQAC received funding from any the funding agency to support its activities during the year?  | No               |                      |                             |                |
| 12. Significant contributions made by IQAC during the current year(maximum five bullets)  |                  |                      |                             |                |
| 1. The IQAC has taken the initiative for collecting feedback from various stakeholders such as Student, Faculty Members, Parents and Alumni for the academic year 2017 - 2018. 2. The initiatives have taken for conducting the Academic Audit to all the departments to evaluate the Teaching Learning and Evaluation by IQAC for the academic year 2017 2018. 3. The IQAC has taken Initiates to collect the data for its submission on AISHE portal by the Nodal Officer, AISHE for the academic year 2016 - 2017. 4. A comprehensive Staff Assessment was carried out during the academic year, attesting to our dedication to evaluating the performance and potential of our faculty and staff members. |                  |                      |                             |                |
| No Files Uploade  | ed !!!           |                      |                             |                |
| 13. Plan of action chalked out by the IQAC in<br>Enhancement and outcome achieved by the e  | _                |                      | -                           | owards Quality |
| Plan of Action  |                  |                      | Achivements/Outc            | omes           |

| To conduct Student orientation                                | Induction programme for I UG and I PG students was conducted on 27.07.2017  |  |
|---|---|--|
| To conduct the IQAC Meeting                                   | The meeting of IQAC was conducted on 20.09.2017   |  |
| To conduct Academic audit                                     | Academic Audit was conducted to all the departments on 09.03.2018 to evaluate the Teaching Learning and Evaluation.           |  |
| To submit the college data to AISHE Portal                    | College Data for the academic years 2016 2017 were submitted to AISHE, Department of Higher Education                         |  |
| To collect the feedback from various stakeholders             | Feedback was collected from various stakeholders such as Students, Faculty Members, Parents and Alumni for the academic year. |  |
| To collect the performance appraisal from faculty members for | Performance appraisal was collected from all the faculty members to evaluate their performance and potentiality.              |  |
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# 14. Whether AQAR was placed before statutory body ?

Yes

| Name of Statutory Body  College Council  | Meeting Date 04-Sep-2018  |  |  |
|--|---|--|--|
| College Council  | 04-Sep-2016   |  |  |
| 15. Whether NAAC/or any other accredited body(s) visited IQAC or interacted with it to assess the functioning? | No  |  |  |
| 16. Whether institutional data submitted to AISHE:   | Yes   |  |  |
| Year of Submission   | 2018  |  |  |
| Date of Submission   | 03-Mar-2018   |  |  |
| 17. Does the Institution have Management Information System ?  | Yes   |  |  |
| If yes, give a brief descripiton and a list of modules currently operational (maximum 500 words)               | Yes. The comprehensive MAG Edu eCollege ERP System was developed by MAG Edu Solutions in the year 2014 for mining of data related to various academic and administrative informations. The ERP System includes various portals of students, staff and administrators. |  |  |

Students can view their internal marks and semester examination results and can download their hall tickets for the

examinations through this system. The concern academic and administrative staff members are accessing the portals for data mining activities in regular interval of time. The submission and evaluation of internal marks, online payment are made available in online through this system. The ERP system facilities a fool proof mechanism for documenting, monitoring and controlling various academic and administrative activities. It effectively manages various requirements of all academic and administrative units of the college.

# Part B

# **CRITERION I – CURRICULAR ASPECTS**

# 1.1 - Curriculum Design and Development

1.1.1 - Programmes for which syllabus revision was carried out during the Academic year

| Name of Programme | Programme Code | Programme Specialization                     | Date of Revision |  |
|-------------------|----------------|--|------------------|--|
| BSc               | U01            | Chemistry                                    | 08/07/2016       |  |
| MCom              | P02            | Commerce                                     | 08/07/2016       |  |
| BA                | ш03            | Economics                                    | 08/07/2016       |  |
| BSc               | U04            | Mathematics                                  | 08/07/2016       |  |
| MA                | P05            | Philosophy                                   | 08/07/2016       |  |
| BSc               | Ш06            | Physics                                      | 08/07/2016       |  |
| BA                | υ07            | Tamil  | 08/07/2016       |  |
| BSc               | п08            | Zoology                                      | 08/07/2016       |  |
| MSc               | P09            | Computer Science                             | 14/07/2016       |  |
| BSc               | U13            | Plant Biology and<br>Plant Bio<br>Technology | 08/07/2016       |  |
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1.1.2 – Programmes/ courses focussed on employability/ entrepreneurship/ skill development during the Academic year

| Programme with Code | Programme<br>Specialization | Date of Introduction | Course with Code                                 | Date of Introduction |
|---------------------|-----------------------------|----------------------|--|----------------------|
| BSc                 | Chemistry                   | 08/07/2016           | General<br>Chemistry - I -<br>16:01M1            | 08/07/2016           |
| MCom                | Commerce                    | 08/07/2016           | Managerial<br>economics -<br>16:P02M1            | 08/07/2016           |
| ВА                  | Economics                   | 08/07/2016           | Indian<br>Economic<br>Development -<br>16: 03M1. | 08/07/2016           |

| BSc               | Mathematics                                   | 08/07/2016 | Differential<br>Calculus and<br>Trigonometry -<br>16:04M1      | 08/07/2016 |
|-------------------|---|------------|--|------------|
| MA                | Philosophy                                    | 08/07/2016 | Indian Philosophy I - 16:P05M1                                 | 08/07/2016 |
| BSc               | Physics                                       | 08/07/2016 | Properties of<br>Matter And<br>Acoustics -<br>16:06M1          | 08/07/2016 |
| BA                | Tamil   | 08/07/2016 | Ikkala Illaki<br>yam(kavithiyum,<br>Urainadaiyum) -<br>16:07M1 | 08/07/2016 |
| BSc               | Zoology                                       | 08/07/2016 | Invertebrata - 16:08M1   | 08/07/2016 |
| MSc               | Computer<br>Science                           | 14/07/2016 | Java<br>Programming -<br>16:P09M1                              | 14/07/2016 |
| BSc               | Plant Biology<br>and Plant Bio-<br>Technology | 08/07/2016 | Algae, fungi<br>and lichen -<br>16:13M1                        | 08/07/2016 |
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# 1.2 - Academic Flexibility

# 1.2.1 – New programmes/courses introduced during the Academic year

| Programme/Course          | Programme Specialization                  | Dates of Introduction |  |
|---------------------------|---|-----------------------|--|
| BSc                       | Chemistry                                 | 08/07/2016            |  |
| MCom                      | Commerce                                  | 08/07/2016            |  |
| BA                        | Economics                                 | 08/07/2016            |  |
| BSc                       | Mathematics                               | 08/07/2016            |  |
| MA                        | Philosophy                                | 08/07/2016            |  |
| BSc                       | Physics                                   | 08/07/2016            |  |
| BA                        | Tamil                                     | 08/07/2016            |  |
| BSc                       | Zoology                                   | 08/07/2016            |  |
| MSc                       | Computer Science                          | 14/07/2016            |  |
| BSc                       | Plant Biology and Plant<br>Bio-Technology | 08/07/2016            |  |
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# 1.2.2 – Programmes in which Choice Based Credit System (CBCS)/Elective Course System implemented at the College level during the Academic year.

| Name of programmes adopting CBCS | Programme Specialization | Date of implementation of CBCS/Elective Course System |
|----------------------------------|--------------------------|---|
| BSc                              | Chemistry                | 08/07/2016  |
| MSc                              | Chemistry                | 08/07/2016  |

| BCom | Commerce                                  | 08/07/2016 |
|------|---|------------|
| MCom | Commerce                                  | 08/07/2016 |
| BA   | Economics                                 | 08/07/2016 |
| MA   | Economics                                 | 08/07/2016 |
| BSc  | Mathematics                               | 08/07/2016 |
| MSc  | Mathematics                               | 08/07/2016 |
| BA   | Oriental Culture                          | 08/07/2016 |
| MA   | Philosophy                                | 08/07/2016 |
| BSc  | Physics                                   | 08/07/2016 |
| MSc  | Physics                                   | 08/07/2016 |
| BA   | Tamil                                     | 08/07/2016 |
| MA   | Tamil                                     | 08/07/2016 |
| BSc  | Zoology                                   | 08/07/2016 |
| MSc  | Zoology                                   | 08/07/2016 |
| BCA  | Computer Applications                     | 14/07/2016 |
| MSc  | Computer Science                          | 14/07/2016 |
| BA   | English                                   | 08/07/2016 |
| MA   | English                                   | 08/07/2016 |
| BSc  | Plant Biology and Plant<br>Bio-Technology | 08/07/2016 |

# 1.3 - Curriculum Enrichment

# 1.3.1 – Value-added courses imparting transferable and life skills offered during the year

| Value Added Courses       | Date of Introduction | Number of Students Enrolled |  |  |
|---------------------------|----------------------|-----------------------------|--|--|
| Organic Farming           | 08/07/2016           | 25                          |  |  |
| Vermitechnology           | 08/07/2016           | 15                          |  |  |
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# 1.3.2 – Field Projects / Internships under taken during the year

| Project/Programme Title   | Programme Specialization | No. of students enrolled for Field<br>Projects / Internships |  |
|---------------------------|--------------------------|--|--|
| MSc                       | Chemistry                | 20   |  |
| MCom                      | Commerce                 | 30   |  |
| MA                        | Economics                | 10   |  |
| MSc                       | Mathematics              | 16   |  |
| MA                        | Philosophy               | 3  |  |
| MSc                       | Physics                  | 10   |  |
| MA                        | Tamil                    | 16   |  |
| MSc                       | Zoology                  | 11   |  |
| MSc                       | Computer Science         | 9  |  |
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# 1.4 - Feedback System

### 1.4.1 – Whether structured feedback received from all the stakeholders.

| Students  | Yes |
|-----------|-----|
| Teachers  | Yes |
| Employers | No  |
| Alumni    | Yes |
| Parents   | Yes |

1.4.2 – How the feedback obtained is being analyzed and utilized for overall development of the institution? (maximum 500 words)

#### Feedback Obtained

The institution collects feedback from the various stakeholders such as students, alumni, parents and teachers at the end of every academic year. The structured feedback focuses on the overall development of the infrastructure and the curriculum. The feedback is collected through offline mode. The IQAC collects feedback from the students at the end of each semester for further improvement of teaching practices. Suggestion box is available in the campus to get the views and opinions of the students, teaching and non-teaching faculty. Some of the suggestions are addressed within the department. Finally, the reports are submitted to the Principal for corrective measures. The Principal gets the suggestions from the faculties in the Staff Council Meeting for betterment of the institution. Actions are taken on the basis of the suggestions provided by the stakeholders for betterment of the institution. The aim of education is to provide self and worldly knowledge, impel research attitude and creative power and exhibit inherent skills. The curriculum is designed on the fulfilment of the requirements in order to cater to the needs and demands of the rural young minds. The curriculum is an integral part of the development of the students and the nation. The curriculum is revised for both Undergraduate and Post-graduate courses once in three years. The Board of studies is conducted once in 3 years. It includes faculty, subject experts, university nominees, alumnus and industrialist. The members of BoS make a thorough analysis of the existing syllabus and necessary inputs are carried in the revision of the curriculum. Feedback is essential for the development and betterment of the institution. Feedback collected from the students containing various components of the syllabus is recorded, analyzed and accommodated in the revision of the syllabus to enlighten the rural students to face the global challenges. Being an alumni is not just a title but a life-long commitment to the growth and success of the institution. The suggestions given by alumni are taken into consideration as they are the privileged sections of the society. The suggestions obtained from the students, alumni, teaching faculty and parents are diligently incorporated in the revision of the syllabus so as to help the aspirants to secure ideal placement and intensify the employability of the students. The views and opinions of the stakeholders are thoroughly analyzed. Necessary changes and corrective measures are taken for the holistic development of the students and the institution as well.

# **CRITERION II – TEACHING- LEARNING AND EVALUATION**

# 2.1 - Student Enrolment and Profile

# 2.1.1 – Demand Ratio during the year

|   | Name of the<br>Programme | Programme<br>Specialization | Number of seats available | Number of<br>Application received | Students Enrolled |
|---|--------------------------|-----------------------------|---------------------------|-----------------------------------|-------------------|
|   | BA                       | Economics                   | 40                        | 100                               | 39                |
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# 2.2 - Catering to Student Diversity

2.2.1 - Student - Full time teacher ratio (current year data)

| Year | Number of<br>students enrolled<br>in the institution<br>(UG) | Number of<br>students enrolled<br>in the institution<br>(PG) | Number of fulltime teachers available in the institution teaching only UG courses | institution | Number of<br>teachers<br>teaching both UG<br>and PG courses |
|------|--|--|---|-------------|---|
|      |  |  | 0001000   | 0001000     |   |
| 2017 | 2113   | 309  | 0   | 0           | 107   |

# 2.3 - Teaching - Learning Process

2.3.1 – Percentage of teachers using ICT for effective teaching with Learning Management Systems (LMS), Elearning resources etc. (current year data)

| - | Number of<br>Teachers on Roll | Number of<br>teachers using<br>ICT (LMS, e-<br>Resources) | ICT Tools and resources available | Number of ICT<br>enabled<br>Classrooms | Numberof smart classrooms | E-resources and techniques used |
|---|-------------------------------|---|-----------------------------------|--|---------------------------|---------------------------------|
|   | 107                           | 107   | 9                                 | 3                                      | 3                         | 1                               |

View File of ICT Tools and resources

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# 2.3.2 – Students mentoring system available in the institution? Give details. (maximum 500 words)

Yes, Mentoring system is available in our institution. Institution is always rendering to equitable and dedicated service for the welfare of mentees. It is located in rural and economically backward area. Mentor responsibilities are to support mentees who are enrolled on a course of study with good communication, sympathetic approach and confidentiality. One of the most effective systems is functioning in the institution and it bridges the gap between the student and faculty. Each faculty member is assigned with maximum of 25 students as their wards. Every academic year, mentor is assigned and restructured. Tutor and ward meetings are conducted regularly to get the feedback from students about their academic activities and grievances. The meeting will be reviewed by the HOD in the department meeting along with the faculty members and suitable action is initiated. Action required at the institution level will be placed in HoD's meeting which is chaired by Principal. Teaching and non teaching faculty members are always ready to help the students to adapt to the college environment. Books available in the library and laboratory facilities are to help mentees to plan their future and prioritize their work. Every mentor is required to create a data base, including names, register numbers and phone numbers of their respective mentees. Mentors took up additional responsibilities of providing information about online classes, study materials (Both hard and soft copy), examinations, etc. • Review of attendance • Students Behaviour monitoring • Marks obtained in Continuous Internal Assessments • Internal Marks • Learning difficulties • Assignments and component submissions • Lessons covered in each subject • Extra coaching classes on need basis • Students Achievements. Apart from this, the tutor meets the students individually in regular intervals to have better understanding on their wards. The tutor also verifies lessons covered by faculty weekly/fortnightly and if necessary give suitable advice to handle extra classes in assisting the slow learners. Tutorials and continuous assessments are used to identify students with learning difficulties. Special attention is given to all students in order to focus on keeping them abreast on the studies through support services. For slow learners with difficulties in understanding and learning, the students are paid individual attention, guidance and trained by the tutor in better ways of learning. Tutor and ward system is not only helpful for academically weaker sections of the students with problems and issues but also focus to motivate the students to perform in a better way. Efforts have been put towards motivating them to get ranks. Students are motivated to participate in academic competitions and get prizes. They are also encouraged to take part in research activities.

| Number of students enrolled in the institution | Number of fulltime teachers | Mentor : Mentee Ratio |
|--|-----------------------------|-----------------------|
| 2422   | 107                         | 1:23                  |

# 2.4 - Teacher Profile and Quality

2.4.1 – Number of full time teachers appointed during the year

| No. of sanctioned positions | No. of filled positions | Vacant positions | Positions filled during the current year | No. of faculty with Ph.D |
|-----------------------------|-------------------------|------------------|--|--------------------------|
| 119                         | 107                     | 12               | 0  | 51                       |

2.4.2 - Honours and recognition received by teachers (received awards, recognition, fellowships at State, National, International level from Government, recognised bodies during the year)

| Year of Award      | Name of full time teachers<br>receiving awards from<br>state level, national level,<br>international level | Designation            | Name of the award,<br>fellowship, received from<br>Government or recognized<br>bodies                      |
|--------------------|--|------------------------|--|
| 2017               | Dr. N.<br>Santhakumari   | Assistant<br>Professor | Bharathi Thamizh<br>Selvar, Kolkattha<br>Thamizh Mantram<br>Thiruvaiyaru<br>Thamizh Iyya Kalvi<br>Kazhagam |
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# 2.5 - Evaluation Process and Reforms

2.5.1 - Number of days from the date of semester-end/ year- end examination till the declaration of results during the year

| Programme Name            | Programme Code | Semester/ year | Last date of the last<br>semester-end/ year-<br>end examination | Date of declaration of<br>results of semester-<br>end/ year- end<br>examination |
|---------------------------|----------------|----------------|---|---|
| BSc                       | U01            | VI             | 08/05/2018  | 28/05/2018  |
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2.5.2 - Average percentage of Student complaints/grievances about evaluation against total number appeared in the examinations during the year

| Number of complaints or grievances about evaluation | Total number of students appeared in the examination | Percentage |
|---|--|------------|
| 2   | 2063   | 0.0009     |

# 2.6 – Student Performance and Learning Outcomes

2.6.1 - Program outcomes, program specific outcomes and course outcomes for all programs offered by the institution are stated and displayed in website of the institution (to provide the weblink)

# No Data Entered/Not Applicable !!!

# 2.6.2 - Pass percentage of students

| Programme<br>Code | Programme<br>Name | Programme<br>Specialization | Number of<br>students<br>appeared in the<br>final year<br>examination | Number of<br>students passed<br>in final year<br>examination | Pass Percentage |
|-------------------|-------------------|-----------------------------|---|--|-----------------|
| U04               | BSc               | Mathematics                 | 55  | 51   | 93              |

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# 2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design the questionnaire) (results and details be provided as weblink)

# https://poompuharcollege.ac.in/uploads/NAAC-AOAR/2017-2018/2-7-1 Stu Satisfaction Survey 2017-18.pdf

# CRITERION III - RESEARCH, INNOVATIONS AND EXTENSION

# 3.1 - Promotion of Research and Facilities

3.1.1 – The institution provides seed money to its teachers for research

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3.1.2 - Teachers awarded National/International fellowship for advanced studies/ research during the year

| Туре                               | Name of the teacher<br>awarded the<br>fellowship | Name of the award | Date of award | Awarding agency |  |  |  |  |
|------------------------------------|--|-------------------|---------------|-----------------|--|--|--|--|
| No Data Entered/Not Applicable !!! |  |                   |               |                 |  |  |  |  |
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### 3.2 - Resource Mobilization for Research

3.2.1 - Research funds sanctioned and received from various agencies, industry and other organisations

| Nature of the Project | Duration | Name of the funding agency | Total grant sanctioned | Amount received during the year |  |
|-----------------------|----------|----------------------------|------------------------|---------------------------------|--|
| Major<br>Projects     | 730      | UGC                        | 3.5                    | 3.5                             |  |
| Minor<br>Projects     | 547      | DBT, GOI                   | 6.22                   | 6.22                            |  |
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3.2.2 - Number of ongoing research projects per teacher funded by government and non-government agencies during the years

2

# 3.3 - Innovation Ecosystem

3.3.1 - Workshops/Seminars Conducted on Intellectual Property Rights (IPR) and Industry-Academia Innovative practices during the year

| Title of workshop/seminar   | Name of the Dept. | Date       |  |
|---|-------------------|------------|--|
| Workshop on Fabrication<br>of Glassware by Glass<br>Blowing Technique | Chemistry         | 29/12/2017 |  |
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3.3.2 - Awards for Innovation won by Institution/Teachers/Research scholars/Students during the year

| Title of the innovation            | Name of Awardee | Awarding Agency | Date of award | Category |  |  |  |
|------------------------------------|-----------------|-----------------|---------------|----------|--|--|--|
| No Data Entered/Not Applicable !!! |                 |                 |               |          |  |  |  |
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3.3.3 - No. of Incubation centre created, start-ups incubated on campus during the year

| Incubation<br>Center | Name            | Sponsered By | Name of the<br>Start-up | Nature of Start-<br>up | Date of Commencement |
|----------------------|-----------------|--------------|-------------------------|------------------------|----------------------|
| Chemistry            | Research<br>Lab | Self         | Organic<br>farming      | value<br>added         | 21/06/2017           |

|    |     | -     |        |
|----|-----|-------|--------|
| NO | +11 | 11101 | baded. |
|    |     |       |        |

# 3.4 - Research Publications and Awards

3.4.1 – Ph. Ds awarded during the year

| Name of the Department | Number of PhD's Awarded |  |  |
|------------------------|-------------------------|--|--|
| Commerce               | 1                       |  |  |

3.4.2 - Research Publications in the Journals notified on UGC website during the year

| Туре               | Department            | Number of Publication | Average Impact Factor (if any) |  |  |  |
|--------------------|-----------------------|-----------------------|--------------------------------|--|--|--|
| International      | Chemistry             | 4                     | 1.28                           |  |  |  |
| International      | Commerce              | 3                     | 0                              |  |  |  |
| International      | Economics             | 9                     | 0                              |  |  |  |
| International      | Mathematics           | 11                    | 0.16                           |  |  |  |
| International      | Philosophy            | 1                     | 0                              |  |  |  |
| International      | Physics               | 5                     | 1.85                           |  |  |  |
| International      | Tamil                 | 10                    | 0                              |  |  |  |
| International      | Zoology               | 4                     | 0                              |  |  |  |
| International      | English               | 2                     | 0                              |  |  |  |
| International      | Physical<br>Education | 3                     | 0                              |  |  |  |
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3.4.3 – Books and Chapters in edited Volumes / Books published, and papers in National/International Conference Proceedings per Teacher during the year

| Department                      | Number of Publication |  |  |  |
|---------------------------------|-----------------------|--|--|--|
| Commerce                        | 1                     |  |  |  |
| Philosophy Religion and Culture | 1                     |  |  |  |
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# 3.4.4 - Patents published/awarded during the year

| Patent Details Patent status       |  | Patent Number | Date of Award |  |  |  |
|------------------------------------|--|---------------|---------------|--|--|--|
| No Data Entered/Not Applicable !!! |  |               |               |  |  |  |
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3.4.5 – Bibliometrics of the publications during the last academic year based on average citation index in Scopus/Web of Science or PubMed/ Indian Citation Index

| Title of the<br>Paper   | Name of<br>Author                                   | Title of journal  | Year of publication | Citation Index | Institutional affiliation as mentioned in the publication | Number of citations excluding self citation |
|---|---|---|---------------------|----------------|---|---|
| Optimiza tion of biodiesel production from waste cooking oil by | Ashok, A. Kennedy, L.J. Judith Vijaya, J. Udaya, A. | Clean Te<br>chnologies<br>and Enviro<br>nmental<br>Policy | 2018                | 65             | Poompuhar<br>College (A<br>utonomous)<br>, Melaiyur       | 65  |

| magnesium<br>oxide nano<br>catalyst s     |  |  |  |  |  |
|---|--|--|--|--|--|
| ynthesized using copr ecipitatio n method |  |  |  |  |  |
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3.4.6 - h-Index of the Institutional Publications during the year. (based on Scopus/ Web of science)

| Title of the<br>Paper   | Name of<br>Author                                   | Title of journal  | Year of publication | h-index | Number of citations excluding self citation | Institutional affiliation as mentioned in the publication |
|---|---|---|---------------------|---------|---|---|
| Optimiza tion of biodiesel production from waste cooking oil by magnesium oxide nano catalyst s ynthesized using copr ecipitatio n method | Ashok, A. Kennedy, L.J. Judith Vijaya, J. Udaya, A. | Clean Te<br>chnologies<br>and Enviro<br>nmental<br>Policy | 2018                | 0       | 65  | Poompuhar<br>College (A<br>utonomous)<br>, Melaiyur       |
| View Uploaded File  |   |   |                     |         |   |   |

3.4.7 - Faculty participation in Seminars/Conferences and Symposia during the year

| Number of Faculty               | International | National | State | Local |  |
|---------------------------------|---------------|----------|-------|-------|--|
| Attended/Semi<br>nars/Workshops | 15            | 8        | 9     | 4     |  |
| View Uploaded File              |               |          |       |       |  |

# 3.5 – Consultancy

3.5.1 - Revenue generated from Consultancy during the year

| Name of the Consultan(s) department Name of consultancy project |  | Consulting/Sponsoring<br>Agency | Revenue generated (amount in rupees) |  |  |
|---|--|---------------------------------|--------------------------------------|--|--|
| No Data Entered/Not Applicable !!!                              |  |                                 |                                      |  |  |
| No file uploaded.   |  |                                 |                                      |  |  |

3.5.2 – Revenue generated from Corporate Training by the institution during the year

| Name of the<br>Consultan(s)<br>department | Title of the programme | Agency seeking /<br>training | Revenue generated (amount in rupees) | Number of trainees |  |
|---|------------------------|------------------------------|--------------------------------------|--------------------|--|
| No Data Entered/Not Applicable !!!        |                        |                              |                                      |                    |  |
| No file uploaded.                         |                        |                              |                                      |                    |  |

# 3.6 - Extension Activities

3.6.1 – Number of extension and outreach programmes conducted in collaboration with industry, community and Non- Government Organisations through NSS/NCC/Red cross/Youth Red Cross (YRC) etc., during the year

| Title of the activities | Organising unit/agency/<br>collaborating agency   | Number of teachers participated in such activities | Number of students participated in such activities |
|-------------------------|---|--|--|
| Army attachment camp    | 8(TN)BN NCC<br>Kumbakonam in<br>Poompuhar College | 1  | 3  |
| <u>View File</u>        |   |  |  |

3.6.2 – Awards and recognition received for extension activities from Government and other recognized bodies during the year

| Name of the activity | Award/Recognition           | Awarding Bodies           | Number of students<br>Benefited |  |
|----------------------|-----------------------------|---------------------------|---------------------------------|--|
| Blood Camp           | Certificate of appreciation | Sirkali Govt.<br>Hospital | 100                             |  |
| <u>View File</u>     |                             |                           |                                 |  |

3.6.3 – Students participating in extension activities with Government Organisations, Non-Government Organisations and programmes such as Swachh Bharat, Aids Awareness, Gender Issue, etc. during the year

| Name of the scheme | Organising unit/Agen cy/collaborating agency    | Name of the activity                  | Number of teachers participated in such activites | Number of students participated in such activites |
|--------------------|---|---------------------------------------|---|---|
| NSS                | NSS Units of Poompuhar College Unit I,II,III,IV | Special Talk<br>by Poet<br>Nandhalala | 4   | 100   |
| View File          |   |                                       |   |   |

# 3.7 - Collaborations

3.7.1 - Number of Collaborative activities for research, faculty exchange, student exchange during the year

| Nature of activity                       | Participant    | Source of financial support  | Duration |  |
|--|----------------|--|----------|--|
| Workshop on<br>Language is a<br>Passport | Dr.P.Asokkumar | Bharathidasan University Constituent College of Arts and Science, Puthur | 1        |  |
| <u>View File</u>                         |                |  |          |  |

3.7.2 – Linkages with institutions/industries for internship, on-the- job training, project work, sharing of research facilities etc. during the year

| Nature of linkage | Title of the<br>linkage   | Name of the partnering institution/ industry /research lab with contact details                  | Duration From | Duration To | Participant      |
|-------------------|---|--|---------------|-------------|------------------|
| Research          | Effect of<br>biopolymer<br>stabilized<br>silver nanop<br>articles on<br>antioxidant<br>genes from | Kampala In<br>ternational<br>University<br>in Tanzania,<br>Faculty of<br>Medicine,<br>Department | 18/08/2016    | 21/11/2018  | Dr. M.<br>Nalini |

| larvae of Anopheles stephensi mosquito | of Medical Microbiology and Immunology P.O Box 9700 Dar-es- salam, Tanzania |  |  |  |
|--|---|--|--|--|
| <u>View File</u>                       |   |  |  |  |

3.7.3 – MoUs signed with institutions of national, international importance, other institutions, industries, corporate houses etc. during the year

| Organisation   | Date of MoU signed | Purpose/Activities   | Number of<br>students/teachers<br>participated under MoUs |  |
|--|--------------------|--|---|--|
| SKAN Research Lab (P) Ltd., Thirubuvanai, Mannai Commune, Puducherry | 30/07/2018         | Production of<br>Biofertilizer,<br>Insect Pest<br>Identification | 120   |  |
| View File  |                    |  |   |  |

# **CRITERION IV – INFRASTRUCTURE AND LEARNING RESOURCES**

# 4.1 – Physical Facilities

4.1.1 – Budget allocation, excluding salary for infrastructure augmentation during the year

| Budget allocated for infrastructure augmentation | Budget utilized for infrastructure development |  |
|--|--|--|
| 500000   | 4840520  |  |

4.1.2 – Details of augmentation in infrastructure facilities during the year

| Facilities   | Existing or Newly Added |  |  |
|--|-------------------------|--|--|
| Campus Area  | Existing                |  |  |
| Class rooms  | Newly Added             |  |  |
| Laboratories   | Existing                |  |  |
| Seminar Halls  | Existing                |  |  |
| Classrooms with LCD facilities   | Existing                |  |  |
| Seminar halls with ICT facilities  | Existing                |  |  |
| Video Centre   | Existing                |  |  |
| Value of the equipment purchased during the year (rs. in lakhs)                          | Existing                |  |  |
| Others   | Existing                |  |  |
| Number of important equipments purchased (Greater than 1-0 lakh) during the current year | Newly Added             |  |  |
| Classrooms with Wi-Fi OR LAN   | Existing                |  |  |
| <u>View File</u>   |                         |  |  |

# 4.2 – Library as a Learning Resource

4.2.1 – Library is automated {Integrated Library Management System (ILMS)}

| Name of the ILMS | Nature of automation (fully | Version | Year of automation |
|------------------|-----------------------------|---------|--------------------|

| software                                     | or patially) |          |      |
|--|--------------|----------|------|
| EVERGREEN -<br>Library Management<br>System. | Partially    | V.2.10.1 | 2017 |

# 4.2.2 - Library Services

| Library<br>Service Type | Existing |        | Newly Added |      | Total |        |
|-------------------------|----------|--------|-------------|------|-------|--------|
| Text<br>Books           | 6219     | 236038 | Nill        | Nill | 6219  | 236038 |
| Reference<br>Books      | 22368    | 657121 | Nill        | Nill | 22368 | 657121 |
| No file uploaded.       |          |        |             |      |       |        |

4.2.3 – E-content developed by teachers such as: e-PG- Pathshala, CEC (under e-PG- Pathshala CEC (Under Graduate) SWAYAM other MOOCs platform NPTEL/NMEICT/any other Government initiatives & Examp; institutional (Learning Management System (LMS) etc

| Name of the Teacher      | Name of the Module | Platform on which module is developed | Date of launching e-<br>content |  |
|--------------------------|--------------------|---------------------------------------|---------------------------------|--|
| Dr. T. Mohammad<br>Ali   | PPT                | MS Power Point                        | 05/02/2018                      |  |
| Dr. J.<br>Gokulakrishnan | PPT                | MS Power Point                        | 09/03/2018                      |  |
| View File                |                    |                                       |                                 |  |

# 4.3 – IT Infrastructure

# 4.3.1 – Technology Upgradation (overall)

| Туре         | Total Co<br>mputers | Computer<br>Lab | Internet | Browsing centers | Computer<br>Centers | Office | Departme<br>nts | Available<br>Bandwidt<br>h (MBPS/<br>GBPS) | Others |
|--------------|---------------------|-----------------|----------|------------------|---------------------|--------|-----------------|--|--------|
| Existin<br>g | 37                  | 10              | 4        | 5                | 0                   | 6      | 12              | 66   | 0      |
| Added        | 0                   | 0               | 0        | 0                | 0                   | 0      | 0               | 0  | 0      |
| Total        | 37                  | 10              | 4        | 5                | 0                   | 6      | 12              | 66   | 0      |

# 4.3.2 – Bandwidth available of internet connection in the Institution (Leased line)

66 MBPS/ GBPS

# 4.3.3 - Facility for e-content

| Name of the e-content development facility | Provide the link of the videos and media centre and recording facility                           |
|--|--|
| Audio Visual Laboratory                    | https://poompuharcollege.ac.in/uploads/<br>NAAC-AQAR/2017-2018/4-3-3_2017_18-media_centre.mp4    |
| Video camera with tripod                   | https://poompuharcollege.ac.in/uploads/<br>NAAC-AQAR/2017-2018/4-3-3 2017 18-media<br>centre.mp4 |

| Voice Recorder            |   |
|---------------------------|---|
| voice Recorder            | http:///                                |
|                           | https://poompuharcollege.ac.in/uploads/ |
|                           | NAAC-AQAR/2017-2018/4-3-3_2017_18-media |
|                           | <u>centre.mp4</u>                       |
| Laptop                    |   |
|                           | https://poompuharcollege.ac.in/uploads/ |
|                           | NAAC-AQAR/2017-2018/4-3-3 2017 18-media |
|                           | <u>centre.mp4</u>                       |
| Green Matte               |   |
|                           | https://poompuharcollege.ac.in/uploads/ |
|                           | NAAC-AOAR/2017-2018/4-3-3 2017 18-media |
|                           | centre.mp4                              |
| 77-1                      |   |
| Umbrella light with stand |   |
|                           | https://poompuharcollege.ac.in/uploads/ |
|                           | NAAC-AQAR/2017-2018/4-3-3_2017_18-media |
|                           | <u>centre.mp4</u>                       |
| Bluetooth speaker         |   |
|                           | https://poompuharcollege.ac.in/uploads/ |
|                           | NAAC-AOAR/2017-2018/4-3-3 2017 18-media |
|                           | _centre.mp4                             |

# 4.4 - Maintenance of Campus Infrastructure

4.4.1 – Expenditure incurred on maintenance of physical facilities and academic support facilities, excluding salary component, during the year

| Assigned Budget on academic facilities | Expenditure incurred on maintenance of academic facilities | Assigned budget on physical facilities | Expenditure incurredon maintenance of physical facilites |
|--|--|--|--|
| 550000                                 | 508129   | 850000                                 | 778860   |

4.4.2 – Procedures and policies for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc. (maximum 500 words) (information to be available in institutional Website)

Classrooms and Laboratories: The instruments are maintained annually by the qualified technicians. Each lab is maintained with adequate natural light and ventilation including first-aid boxes and fire extinguishers. The equipment's in the laboratories are maintained by the lab In-charge(s) with the advice of HOD. Log books are maintained to track the usage of instruments and proper maintenance. Inter department's inspection has been done by the Science department HoDs' and submit the report about the maintenance of Accession Register, Stock Register, Invoice files, working conditions of the instruments, damaged and unused instruments to the management through Principal for necessary action. Internal stock verification has been done every year by a committee constituted by the principal. COLLEGE LIBRARY The College Librarian primarily enters the newly added books in the accession register every year and arrange the books in department wise in the book shelf and make the entry accordingly. A separate attendance for students as well as faculties are maintained by librarian. Books are generally arranged with a specific call number in respective subject rack. PG projects, M. Phil., projects and Ph.D., thesis are submitted by the students to the library and all are kept in a separate place in reference section. Internet lab is also available for bibliographic search and internet accessibility. At the end of the year, Internal Audit is done by the Librarian and the External audit is also done by the department faculties about how many books issued, returned or misplaced and also prepare requirements of new books and journals that are required according to the new syllabus and submit the proposal to the management through

Principal. SPORTS AMENITIES A procedure is followed to purchase sports materials and electrification with water supply are monitored and maintained by the physical director. The sports committee of the college is in-charge of the sports complex and equipment under the headship of Physical Director. The committee supervises the grounds-men and grade IV staff assigned for maintenance and all the repair works. Annual physical stock verification and equipment maintenance have been done by the sports committee every year. The gym enables the students and faculties to keep fit. Outdoor sports facilities are used to host intercollegiate meet. COMPUTER The College has an in-house team for the maintenance of its computers, network and hardware. Major computer related problems are rectified by hired persons immediately. Only branded computers and printers are purchased for laboratories with adequate power backup facilities. CLASSROOMS All the class rooms are provided with sufficient lighting, ventilation, fans, necessary furniture and the teaching-learning gadgets. Students are not allowed to bring the polythene products within the campus. Each Department has smart class room with interactive board to initiate ICT facilities of teaching and it is maintained properly by the faculties.

https://poompuharcollege.ac.in/uploads/docs/Policies maintenance pcm.pdf

# CRITERION V – STUDENT SUPPORT AND PROGRESSION

# 5.1 - Student Support

# 5.1.1 - Scholarships and Financial Support

|                                      | Name/Title of the scheme       | Number of students | Amount in Rupees |  |  |
|--------------------------------------|--------------------------------|--------------------|------------------|--|--|
| Financial Support from institution   | Nil                            | 0                  | 0                |  |  |
| Financial Support from Other Sources |                                |                    |                  |  |  |
| a) National                          | BC/MBC/DNC/SC/ST<br>and Others | 1969               | 8917444          |  |  |
| b)International                      | Nil                            | 0                  | 0                |  |  |
| <u>View File</u>                     |                                |                    |                  |  |  |

5.1.2 – Number of capability enhancement and development schemes such as Soft skill development, Remedial coaching, Language lab, Bridge courses, Yoga, Meditation, Personal Counselling and Mentoring etc.,

| Name of the capability enhancement scheme | Date of implemetation | Number of students enrolled | Agencies involved  |  |  |  |
|---|-----------------------|-----------------------------|--|--|--|--|
| Yoga Training                             | 16/06/2017            | 40                          | Faculty members<br>of Philosophy,<br>Religion and<br>Culture Dept. |  |  |  |
| <u>View File</u>                          |                       |                             |  |  |  |  |

5.1.3 – Students benefited by guidance for competitive examinations and career counselling offered by the institution during the year

| Year | Name of the scheme             | Number of<br>benefited<br>students for<br>competitive<br>examination | Number of benefited students by career counseling activities | Number of<br>students who<br>have passedin<br>the comp. exam | Number of studentsp placed |
|------|--------------------------------|--|--|--|----------------------------|
| 2017 | Training<br>for<br>Competitive | 164  | 164  | 43   | 43                         |

# Skills View File

5.1.4 – Institutional mechanism for transparency, timely redressal of student grievances, Prevention of sexual harassment and ragging cases during the year

| Total grievances received | Number of grievances redressed | Avg. number of days for grievance redressal |
|---------------------------|--------------------------------|---|
| 0                         | 0                              | 0   |

# 5.2 - Student Progression

5.2.1 - Details of campus placement during the year

|   | On campus                       |    | Off campus   |   |                           |  |  |
|---|---------------------------------|----|--|---|---------------------------|--|--|
| Nameof organizations visited            | organizations students stduents |    | Nameof Number of organizations students visited participated |   | Number of stduents placed |  |  |
| Duruva Finance Private Ltd., Coimbatore | 164                             | 30 | FOX CONN HON HAI TECHNOLOGY India Mega Development PVT LTD   | 2 | 1                         |  |  |
|   | <u>View File</u>                |    |  |   |                           |  |  |

5.2.2 - Student progression to higher education in percentage during the year

| Year      | Number of<br>students<br>enrolling into<br>higher education | Programme<br>graduated from | Depratment graduated from | Name of institution joined                        | Name of programme admitted to |  |
|-----------|---|-----------------------------|---------------------------|---|-------------------------------|--|
| 2018      | 55  | B.Com                       | Commerce                  | Poompuhar<br>college and<br>other<br>institutions | M.Com                         |  |
| View File |   |                             |                           |   |                               |  |

5.2.3 – Students qualifying in state/ national/ international level examinations during the year (eg:NET/SET/SLET/GATE/GMAT/CAT/GRE/TOFEL/Civil Services/State Government Services)

| Items     | Number of students selected/ qualifying |
|-----------|---|
| NET       | 1                                       |
| Any Other | 5                                       |
| View      | v File                                  |

5.2.4 - Sports and cultural activities / competitions organised at the institution level during the year

| Activity          | Level         | Number of Participants |  |  |  |
|-------------------|---------------|------------------------|--|--|--|
| Basket Ball (Men) | Institutional | 48                     |  |  |  |
| <u>View File</u>  |               |                        |  |  |  |

# 5.3 – Student Participation and Activities

5.3.1 – Number of awards/medals for outstanding performance in sports/cultural activities at national/international level (award for a team event should be counted as one)

| Year | Name of the | National/    | Number of  | Number of  | Student ID | Name of the |
|------|-------------|--------------|------------|------------|------------|-------------|
|      | award/medal | Internaional | awards for | awards for | number     | student     |

|      |  |          | Sports | Cultural |         |                    |
|------|--|----------|--------|----------|---------|--------------------|
| 2017 | Junior South India Weight lifting Ch ampionship - Gold Medal | National | 1      | Nill     | 17P0421 | D.Thamiz<br>harasi |
|      | <u>View File</u>   |          |        |          |         |                    |

5.3.2 – Activity of Student Council & Expresentation of students on academic & Expresentative bodies/committees of the institution (maximum 500 words)

The institution has prepared guidelines to promote the students' leadership qualities through the extra-curricular and co-curricular activities by appointing them as members and office bearers in various organisations, committees and academic bodies. The students have actively involved and participated in the committees and they have showed remarkable achievements. In addition, the students have been motivated and facilitated to attend the regular functioning of the institution, policy making process in relation to academic and administration, campus discipline etc. An active Student council is present in our college. Our students are actively participating in Fine Arts Association, Sports and Games, NSS, NCC, Students' ExNoRa, YRC, RRC, Rotaract club, Anti Ragging Committee, Cyber crime Awareness Committee, etc. In addition, the students have been appointed as member in the IQAC and Academic council. During College day, Sports day, Pongal celebrations, our NSS volunteers and NCC cadets are deputed to monitor discipline in the campus. In Sports day, students monitor the track, assuming the captainship and helping to conduct events. Leaders and volunteers of service organizations take part in the institutional annual awareness rally.

# 5.4 - Alumni Engagement

5.4.1 - Whether the institution has registered Alumni Association?

No

5.4.2 – No. of registered Alumni:

5.4.3 – Alumni contribution during the year (in Rupees) :

(

## 5.4.4 - Meetings/activities organized by Alumni Association:

Alumni coordinator maintains records in the department properly and collects the data at the time of graduation every year. Many alumni voluntarily visit the college regularly to deliver lectures and converse with students and help them to get placements. Republic Day and Fine Arts events are arranged. Many alumni are working in various government and private sectors in high positions like college and school teachers, bank officers, auditor, manager, general manager, chief accountant, police, etc. These alumni are invited to attend Board of Studies meetings and contribute their valid suggestions to frame as well as guide the students' curriculum. Alumni provide the information about job opportunities and also provide them jobs in their concerns from time to time. Reunion of meetings helps to interact with students and motivate them to perform better in future.

# CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

# 6.1 - Institutional Vision and Leadership

6.1.1 – Mention two practices of decentralization and participative management during the last year (maximum 500 words)

Vision The Vision of the institution is to become a premier institution by providing higher education with excellent quality to the rural youth by inculcating research spirit with global standard by instilling entrepreneurship with creativity. Mission • To provide quality education in various fields so as to help all-round development of the rural youth. • To provide conducive academic environment for knowledge sharing with scientific temper and inquiry. • To achieve innovative latest teaching-learning methods, research orientation and extension activities to realize national goals including the adoption and promotion of knowledge output for human development. • To hone the students with well-developed personality, skill development, and creativity. • To create awareness of human rights, value system, culture, heritage, scientific temper and environment. • To inculcate spiritual, moral and ethical education, this alone can ensure then nurturing and development of well-balanced personality. Governance In line with the vision and mission of this institution, principles of management are effectively implemented at all levels of management by various decision making bodies comprising the Managing Committee, Academic Council, Staff Council, and other Statutory bodies to address various academic and non-academic issues. Further, collective participation of all stakeholders is also achieved through decentralization of administrative and curricular designing processes. Thus, this college has been making sincere efforts to make its governance process transparent and efficient. The following are the two practices of decentralization and participative management during the last year: i) The administrative powers are being delegated from top to bottom in hierarchal order on the matters of importance. The power flows from the Commissioner, HR CE to the Principal of the College. All the Heads of the Departments are entrusted with the academic affairs and ensure quality in dayto-day teaching-learning process. ii) The constitution of the Academic Council, College Council, Board of Studies and Staff Council ensure participative management and attainment of the mission and vision of the Institution.

6.1.2 - Does the institution have a Management Information System (MIS)?

No

# 6.2 – Strategy Development and Deployment

6.2.1 – Quality improvement strategies adopted by the institution for each of the following (with in 100 words each):

| Strategy Type          | Details  |
|------------------------|--|
| Curriculum Development | The Board of Studies was conducted in all the academic departments (Eleven) against 21 (twenty one) UG and PG programmes under Choice-Based Credit System. It included all the programmes being offered through both the Regular and Self-Finance Sessions in the College. Utmost care was given on the relevance and its applicability in reality. All the suggestions of the subject experts in the Board were suitably incorporated before finalization of the Curriculum. The duration in terms of hours/credits for transacting the curriculum was also |

|  | determined as per the existing University/Government norms.   |
|--|---|
| Teaching and Learning                                      | The teachers were teaching in their classes predominantly by using lecture method in the Departments of Arts whereas the Departments of Science and Computer Applications used their laboratories, in addition to lecture methods. Social Media such as LCD projectors, Zoom Meet, Google Meet, Educational You tube Videos etc. were also used to enhance the quality of teaching and learning process.  |
| Examination and Evaluation                                 | The channel of providing information relating to the Term-End Examinations and Evaluation processes was discussed and planned for improvement of digitalization to enable the students to have an easy access to the information provided by the College. Planned for implementation of E-governance of admission, student support and examination processes without delay.   |
| Research and Development                                   | Teachers were encouraged to acquire Ph.D degrees in their respective disciplines. The Ph.D holders were encouraged to obtain research advisor approval from the University to increase the intake capacity of the admission to Ph.D programmes. Faculty members were also encouraged to apply for various minor/major projects for external funding. Over and above, the teachers were also advised to attend various Faculty Development Programmes, Orientation and Refresher Courses, Seminars, Conferences, Workshops in their respective disciplines from time to time. Publications of their research papers in the reputed and peer-reviewed/UGC/SCI approvedjournals having ISSN numbers and good impact factors.Chapter Contributions in Edited books and writing the text books, having ISBN numbers, on various courses were also encouraged to help the students' community as a whole. |
| Library, ICT and Physical Infrastructure / Instrumentation | Text Books, Magazines, Journals, Study Materials, English and Tamil Dailies, Guides for various competitive examinations were available in the College Library for reference. Furnished Space for facilitating the students' and teachers' reading in the library was earmarked in the Library  |

|                                      | building. The physical infrastructure includes the construction of new buildings for class rooms, laboratories, renovation of old buildings, providing drinking water facilities within the college premises. Separate vehicle parking facilities for staff and students were also provided. Maintenance of trees and plants was given due care to ensure a conducive environment for learning in the College. Separate toilet facilities for both the staff and students were also being maintained for promoting the physical and mental wellbeing of all the stakeholders of the College. |
|--------------------------------------|--|
| Human Resource Management            | The UGC Regulations and the Guidelines notified by the Department of Higher Education, Tamil Nadu wasstrictly followed in case of recruitment and promotions of teaching and non-teaching staff of the College. Such recruitments and promotions were considered to the staff both on Merit and Seniority basis, based on recommendations of the duly constituted committees for the purpose, on fulfilment of eligibility conditions, as per rules.   |
| Industry Interaction / Collaboration | Industry Interactions and collaborations were also encouraged for promoting the academic and research outcome of the institution in line with the vision and mission of the College.   |
| Admission of Students                | Industry Interactions and collaborations were also encouraged for promoting the academic and research outcome of the institution in line with the vision and mission of the College.   |

# 6.2.2 – Implementation of e-governance in areas of operations:

| E-governace area         | Details   |
|--------------------------|---|
| Planning and Development | A plan for dissemination of information about the college and the courses offered was designed for improvement of academic performance of the institution. Strategies for achieving the vision and mission of the college were formulated for action. |
| Administration           | The administration was equipped with computers with internet facility to enhance the overall managerial and operational efficiency of the Institution.  |
| Finance and Accounts     | The administration was equipped with  |

|                               | computers with internet facility to enhance the overall managerial and operational efficiency of the Institution.  |
|-------------------------------|--|
| Student Admission and Support | A proposal was discussed at length with regard to standardisation of Students' admission process and other supporting activities online.                   |
| Examination                   | The e-governance of examination process in the college was deliberated for implementation for improvement of the quality of the institutional performance. |

# 6.3 - Faculty Empowerment Strategies

6.3.1 – Teachers provided with financial support to attend conferences / workshops and towards membership fee of professional bodies during the year

| Year                               | Name of Teacher | Name of conference/<br>workshop attended<br>for which financial<br>support provided | Name of the professional body for which membership fee is provided | Amount of support |  |
|------------------------------------|-----------------|---|--|-------------------|--|
| No Data Entered/Not Applicable !!! |                 |   |  |                   |  |
| No file uploaded.                  |                 |   |  |                   |  |

6.3.2 – Number of professional development / administrative training programmes organized by the Colleges for teaching and non teaching staff during the year

| Year                               | Title of the professional development programme organised for teaching staff | Title of the administrative training programme organised for non-teaching staff | From date | To Date | Number of participants (Teaching staff) | Number of participants (non-teaching staff) |
|------------------------------------|--|---|-----------|---------|---|---|
| No Data Entered/Not Applicable !!! |  |   |           |         |   |   |
| No file uploaded.                  |  |   |           |         |   |   |

6.3.3 – No. of teachers attending professional development programmes, viz., Orientation Programme, Refresher Course, Short Term Course, Faculty Development Programmes during the year

| Title of the professional development programme | Number of teachers<br>who attended | From Date  | To date    | Duration |
|---|------------------------------------|------------|------------|----------|
| Orientation<br>Course                           | 2                                  | 10/05/2017 | 06/06/2017 | 28       |
| <u>View File</u>                                |                                    |            |            |          |

6.3.4 – Faculty and Staff recruitment (no. for permanent recruitment):

| Teac      | hing      | Non-te    | aching    |
|-----------|-----------|-----------|-----------|
| Permanent | Full Time | Permanent | Full Time |
| 60        | 60        | 18        | 18        |

# 6.3.5 - Welfare schemes for

| - 1 |          |              |          |
|-----|----------|--------------|----------|
|     | Teaching | Non-teaching | Students |

As welfare measures,
all the faculty members
are being extended fringe
benefits such as Medical
Allowance, Group
Insurance Scheme,
National Health Insurance
Scheme for self and
family, HRA, Provident
Fund Schemes (TPF/CPS),
leave, retirement
benefits, etc. as
admissible, in addition
to salary.

As welfare measures, all the faculty members are being extended fringe benefits such as Medical Allowance, Group Insurance Scheme,
National Health Insurance Scheme for self and family, HRA, Provident Fund Schemes (GPF/CPS), leave, retirement benefits etc. as admissible, in addition to salary.

Most of the students are availing the scholarships from the Schemes launched by the government from time to time

# 6.4 - Financial Management and Resource Mobilization

6.4.1 – Institution conducts internal and external financial audits regularly (with in 100 words each)

The College prepares its annual financial statements for both the regular and self-financing divisions. Then, it was verified by a Charted Accountant, followed by an internal audit to be conducted by the Regional Joint Director, Thanjavur Region. It promotes the reliability and validity of the information and accuracy. It is of great help to detect and prevent errors for timely rectification of errors, as and when found.

6.4.2 – Funds / Grants received from management, non-government bodies, individuals, philanthropies during the year(not covered in Criterion III)

| Name of the non government funding agencies /individuals | Funds/ Grnats received in Rs. | Purpose |  |  |  |
|--|-------------------------------|---------|--|--|--|
| No Data Entered/Not Applicable !!!                       |                               |         |  |  |  |
| No file uploaded.  |                               |         |  |  |  |

# 6.4.3 - Total corpus fund generated

### No Data Entered/Not Applicable !!!

# 6.5 - Internal Quality Assurance System

6.5.1 - Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type     | External |  | Inte   | rnal                       |
|----------------|----------|--|--------|----------------------------|
|                | Yes/No   | Agency   | Yes/No | Authority                  |
| Academic       | No       | Nill   | Yes    | Principal and<br>IQAC Team |
| Administrative | Yes      | Hindu Religious Charitable Endowments Department (HR CE) | No     | Nill                       |

6.5.2 – Activities and support from the Parent – Teacher Association (at least three)

1. Regular Meeting of Parent Teachers Association is conducted for getting their valuable feedback on curriculum and various facilities in the college. 2. Some parents, who are alumni of the college, are actively involved in various academic and administrative activities of the college. 3. Academic and Administrative reforms are made with the suggestions of Parent - Teacher

# 6.5.3 – Development programmes for support staff (at least three)

- 1. National Health Insurance Facility 2. Health check-up and diet consultation.
- 3. Feedback system for providing necessary facilities to the Support Staffs for enhancing academic and administrative activities. 5. Physical and mental health through yoga is being provided to lead a stress free life.

#### 6.5.4 – Post Accreditation initiative(s) (mention at least three)

1. Faculty members have been involved in various scientific and socially relevant researches in collaboration with reputed higher education institutions and industries. 2. More programmes and courses in their respective disciplines were introduced to cater to local, regional, national and international needs. Employability skills and gender empowerment are given more weightage. 3. Establishment of E - material Incubation Centre 4. Introduction of effective mechanism for monitoring internal evaluation process. 5. Creation of awareness regarding jobs, entrepreneurship and innovations to students through counselling

# 6.5.5 - Internal Quality Assurance System Details

| a) Submission of Data for AISHE portal | Yes |
|--|-----|
| b)Participation in NIRF                | No  |
| c)ISO certification                    | No  |
| d)NBA or any other quality audit       | No  |

# 6.5.6 - Number of Quality Initiatives undertaken during the year

| Year | Name of quality initiative by IQAC                 | Date of conducting IQAC | Duration From | Duration To | Number of participants |
|------|--|-------------------------|---------------|-------------|------------------------|
| 2018 | Academic<br>Audit                                  | 19/03/2018              | 19/03/2018    | 23/03/2018  | 102                    |
| 2018 | Feedback on "Quality of Teaching -Learning process | 08/02/2018              | 08/02/2018    | 08/02/2018  | 325                    |

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### CRITERION VII – INSTITUTIONAL VALUES AND BEST PRACTICES

# 7.1 – Institutional Values and Social Responsibilities

7.1.1 – Gender Equity (Number of gender equity promotion programmes organized by the institution during the year)

| Title of the programme                     | Period from | Period To  | Number of I | Participants |
|--|-------------|------------|-------------|--------------|
|  |             |            | Female      | Male         |
| Gender<br>Equality<br>Awareness<br>program | 03/06/2017  | 03/06/2017 | 100         | 50           |
| Yoga Practice and Benefits                 | 05/07/2017  | 05/07/2017 | 40          | 20           |
| Eye Check-up                               | 07/08/2017  | 07/08/2017 | 28          | 20           |

| camp                    |            |            |     |    |
|-------------------------|------------|------------|-----|----|
| AIDS<br>awareness Rally | 13/10/2017 | 13/10/2017 | 25  | 15 |
| Women's day celebration | 08/03/2018 | 08/03/2018 | 100 | 15 |

# 7.1.2 - Environmental Consciousness and Sustainability/Alternate Energy initiatives such as:

#### Percentage of power requirement of the University met by the renewable energy sources

Poompuhar College NSS (National Service Scheme) is dedicated to fostering environmental consciousness among its students and the community. Through various awareness programs and initiatives, the college aims to instill a sense of responsibility towards the environment and promote sustainable practices. Led Bulbs Initiative: One of the key initiatives undertaken is the promotion of LED bulbs. Recognizing the importance of energy efficiency in reducing carbon footprint, the college actively encourages the use of LED bulbs among students and faculty. By switching to LED bulbs, the college not only reduces energy consumption but also sets an example for the community to follow. Garden Setting Using Waste Land: Transforming waste land into green spaces is another significant project initiated by Poompuhar College NSS. By utilizing unused or neglected areas within the college premises, students and volunteers work together to create vibrant gardens. These green spaces not only enhance the aesthetic appeal of the campus but also contribute to biodiversity conservation and carbon sequestration. Promotion of Bicycles and Carpooling: To reduce carbon emissions and promote sustainable transportation, Our College actively encourages the use of bicycles and carpooling among students and staff. Water Conservation Awareness Rally: Recognizing the importance of water conservation, our college organizes awareness rallies and campaigns to educate the community about the significance of preserving this precious resource. Through interactive sessions and demonstrations, students advocate for responsible water usage practices and encourage the adoption of water-saving techniques. Global Warming Awareness: Our college is committed to raising awareness about global warming and its impact on the environment. Through seminars, workshops, and outreach programs, students engage with the community to discuss the causes and consequences of climate change. By fostering dialogue and promoting informed action, the college empowers individuals to mitigate the effects of global warming. World Environment Day Celebrations: Every year, our college organizes various events and activities to celebrate World Environment Day. From tree planting drives to eco-friendly exhibitions, the college brings together students, faculty, and members of the community to collectively advocate for environmental protection and sustainable living practices. Plastic-Free Environment: Taking a firm stand against plastic pollution, our college promotes a plastic-free environment on campus and beyond. Through initiatives such as plastic bag bans, recycling drives, and awareness campaigns, the college encourages individuals to reduce single-use plastic consumption and adopt eco-friendly alternatives.

# 7.1.3 – Differently abled (Divyangjan) friendliness

| Item facilities                | Yes/No | Number of beneficiaries |
|--------------------------------|--------|-------------------------|
| Physical facilities            | Yes    | 2                       |
| Ramp/Rails                     | Yes    | 2                       |
| Braille<br>Software/facilities | Yes    | 1                       |
| Scribes for examination        | Yes    | 1                       |
| Rest Rooms                     | Yes    | 2                       |

# 7.1.4 - Inclusion and Situatedness

| Year | Number of initiatives to address locational advantages and disadva ntages | Number of initiatives taken to engage with and contribute to local community | Date           | Duration | Name of initiative                         | Issues<br>addressed            | Number of participating students and staff |
|------|---|--|----------------|----------|--|--------------------------------|--|
| 2017 | 1   | 1  | 19/07/2<br>017 | 1        | Tree<br>saplings<br>plantatio<br>n         | Water<br>scarcity              | 25   |
| 2017 | 1   | 1  | 04/08/2<br>017 | 1        | Mushroom<br>Cultivati<br>on                | Entrepr<br>eneurship           | 43   |
| 2017 | 1   | 1  | 07/09/2<br>017 | 1        | Campus<br>cleaning<br>program              | Rich Bi<br>odiversit<br>Y      | 50   |
| 2017 | 1   | 1  | 13/10/2<br>017 | 1        | AIDS<br>awareness<br>program               | Health<br>care                 | 100  |
| 2018 | 1   | 1  | 12/02/2<br>018 | 1        | Distrib<br>ution of<br>deworming<br>tablet | Nutriti<br>onal defi<br>ciency | 500  |
| 2018 | 1   | 1  | 03/03/2<br>018 | 1        | Hemoglo<br>bin<br>screening                | Anemia                         | 150  |
| 2018 | 1   | 1  | 22/03/2<br>018 | 1 File   | Water<br>resource<br>managemen<br>t        | Water<br>scarcity              | 100  |

# 7.1.5 - Human Values and Professional Ethics

| The Haman value and Holesconal Ethics |                     |  |  |  |
|---------------------------------------|---------------------|--|--|--|
| Title                                 | Date of publication | Follow up(max 100 words)   |  |  |
| Value Education                       | 10/01/2017          | Our institution is committed to promoting discipline and responsibility among students by ensuring adherence to the guidelines outlined in the college handbooks. We employ various strategies to achieve this goal, promptly addressing instances of indiscipline or disobedience through appropriate interventions aimed at guiding students |  |  |

towards positive behaviour. Furthermore, we believe in fostering open dialogue between educators and quardians through periodic parent visits to departments. These visits provide valuable opportunities for parents to gain insight into their childs academic progress and behaviour. By facilitating collaborative discussions, we aim to enhance student development through a supportive partnership between the college and parents. Code of Ethics to Check 21/07/2017 Our institution is Malpractices and dedicated to providing Plagiarism in Research, guidance to scholars and Bharathidasan University, researchers regarding Tiruchirappalli ethics, malpractice, and plagiarism, especially within the context of research. Operating within the regulatory framework established by the university, our College Research Centre emphasizes the importance of adhering meticulously to the research ethics mandated by university guidelines. To support scholars in this endeavour, we offer comprehensive guidance and resources. This includes thorough education on the intricacies of plagiarism, ethical conduct, and responsible research practices. Our goal is to ensure that scholars understand and uphold the ethical standards expected in their research endeavors.

# 7.1.6 – Activities conducted for promotion of universal Values and Ethics

| Activity | Duration From | Duration To | Number of participants |
|----------|---------------|-------------|------------------------|
| Yoga Day | 21/06/2017    | 21/06/2017  | 100                    |

| Kamarajar<br>Birthday<br>Celebration   | 15/07/2017 | 15/07/2017 | 50  |  |
|--|------------|------------|-----|--|
| World Environment Day                  | 19/07/2017 | 19/07/2017 | 100 |  |
| World Tourism Day                      | 05/10/2017 | 05/10/2017 | 75  |  |
| Bharathiyar<br>Birthday<br>Celebration | 11/12/2017 | 11/12/2017 | 140 |  |
| Pongal<br>Celebration                  | 10/01/2018 | 10/01/2018 | 500 |  |
| Voters Day<br>Celebration              | 06/02/2018 | 06/02/2018 | 80  |  |
| World<br>Philosophers day              | 15/03/2018 | 15/03/2018 | 120 |  |
| World Water Day                        | 22/03/2018 | 22/03/2018 | 150 |  |
| World Economics 29/03/2018 Day         |            | 29/03/2018 | 100 |  |
| <u>View File</u>                       |            |            |     |  |

#### 7.1.7 – Initiatives taken by the institution to make the campus eco-friendly (at least five)

1. Instituting a campus-wide policy to eliminate the use of polythene. 2. Installing and maintaining Rainwater Harvesting systems for efficient water management. 3. Implementing Water Recycling systems to reduce water wastage. 4. Conducting Plantation drives to expand greenery across the campus. 5. Managing Solid Waste through segregation, organic waste composting, and recycling of non-biodegradable materials, guided by the principles of Reduce, Recycle, Reuse. 6. Switching to LED lights for improved energy efficiency, replacing conventional lighting sources. 7. Hosting Environmental Awareness Programs led by Students EXNORA and NSS volunteers to promote ecological consciousness. 8. Implementing Restricted Entry Zones for vehicles to mitigate carbon emissions and promote eco-friendly transportation alternatives.

# 7.2 - Best Practices

# 7.2.1 - Describe at least two institutional best practices

BEST PRACTICE I Title of the Practice •Campus Cleanliness Drive Objectives of the Practice a) Implement a waste classification system with different coloured bins for Recycled and Unrecyclable waste, fostering awareness among students about waste categorization. b) Ensure the removal of all forms of waste, such as broken furniture, unusable equipment, and defunct vehicles from the college premises. c) Address non-biodegradable plastic waste, actively promoting awareness for maintaining clean and environmentally friendly surroundings. The Context A pristine campus environment positively impacts students, attracting them to the surroundings. Active participation in cleaning programs aims to in still values of cleanliness that extend beyond the college premises. This practice encourages students to champion a clean environment not only at the college but also in their homes and neighborhoods. The Practice a) Students actively contribute to a clean environment by regularly picking up litter from the ground and disposing of it in designated campus dustbins. b) As part of the cleaning initiative, the removal of weeds creates space for planting more trees on the campus. c) The emphasis on maintaining a clean campus serves as an educational tool, enlightening students about the importance of a pollutionfree environment. Evidence of Success a) The success of the program has

inspired our NCC and NSS wings to organize frequent cleanliness drives in the college and nearby areas. Students are now well-informed and actively contribute to maintaining cleanliness in their surroundings. BEST PRACTICE II Title of the Practice •Fostering a Sports Culture Objectives of the Practice a) Train numerous students, emphasizing the values and skills instilled by sports.

b) Foster the development of self-confidence, social skills, ambition, teamwork, and resilience in students. c) Ensure extensive training in various sports, recognizing the holistic impact of sports on positive self-esteem. The Context Sports, beyond being an extracurricular activity, serve as a source of pride and encouragement for the youth. It is a powerful tool for community outreach and contributes to the socio-economic development of the nation. The Practice Details a) The college boasts well-equipped facilities for sports, games, and cultural activities. b) Students undergo training to participate in competitions at various levels and locations. c) Recognition and felicitation are provided at the college level for both winners and participants in sports events, fostering encouragement for students to engage in diverse games.

Evidence of Success a) Numerous students have actively participated in competitions such as Kabaddi and weightlifting. b) The annual Sports Day in our college witnesses a consistent increase in student participation. c) Students trained at our college have achieved success at the national and state levels, receiving honors and prizes in recognition of their accomplishments.

Upload details of two best practices successfully implemented by the institution as per NAAC format in your institution website, provide the link

https://poompuharcollege.ac.in/best-practices

### 7.3 – Institutional Distinctiveness

7.3.1 – Provide the details of the performance of the institution in one area distinctive to its vision, priority and thrust in not more than 500 words

At Poompuhar College, the pursuit of uninterrupted learning is paramount, and to achieve this, a robust power backup system is in place. This ensures academic activities such as lectures, presentations, and research work can continue seamlessly even during power outages. With this reliable backup system, both students and faculty can engage in their educational endeavours without disruption, fostering a consistent and dependable learning environment. Recognizing the integral role of sports in holistic student development, We provide a well-equipped playground with a plethora of sports amenities. From basketball courts to cricket pitches, the college offers ample opportunities for students to engage in physical activities and sports competitions. This commitment to sports not only promotes physical well-being but also instils valuable life skills such as teamwork, leadership, and perseverance. Maintaining a clean and hygienic campus environment is a top priority in our college campus. Through regular cleanliness drives, waste management practices, and green initiatives, the college ensures its premises remain visually appealing and conducive to learning. A clean campus enhances the overall aesthetic and creates a positive atmosphere that fosters concentration and academic success. Poompuhar College actively participates in commemorating special days and events of historical and cultural significance. Whether it is Independence Day, Republic Day, World Environment Day, or other relevant occasions, the college takes pride in celebrating these events with fervor and enthusiasm. Through such celebrations, students and staff members are encouraged to reflect on the values of patriotism, environmental consciousness, and cultural heritage. These events also serve as platforms for cultural activities, presentations, and discussions. Further it enriches the academic and cultural experience at Poompuhar College. By equipping rural students with the knowledge, skills and opportunities they need to succeed, the college contributes to the overall development and advancement of the community,

creating a brighter future for generations to come.

## Provide the weblink of the institution

https://poompuharcollege.ac.in/institutional-distinctiveness

# 8. Future Plans of Actions for Next Academic Year

The following things have been planned meticulously in the forthcoming years: 1. To publish the Student Handbook (Calendar) with more information related to academic and administrative activities of students. 2. To introduce the effective system for monitoring the internal assessment in Controller of Examinations Office. 3. To conduct the Students Satisfaction Survey (SSS) on curriculum for the assessment of quality of curriculum. 4. To take initiatives to offer certificate courses for Entrepreneurship and Skill Development for students. 5. To organize more workshops, seminars and conferences in the emerging areas of various disciplines to motivate the interdisciplinary research. 6. To prepare the aim and objective of the academic department of the college as per the current needs of the society. 7. To purchase more equipment and prepare the policy documents to promote Research among the students and Faculty members. 8. To establish at least one ICT classrooms in each department and one smart classrooms in each wing.